**MATUL 507 Leadership and Conflict Transformation**

**Course Purpose**: To enhance knowledge and application of the role of leadership in conflict transformation in urban communities.

**Expected Learning Outcomes**: By the end of the course, students will be able to:

1. Explain and analyse the roots of conflict in urban communities;
2. Explore linkages between leadership and conflict and peace building;
3. Critically appraise the role of leadership in conflict transformation.
4. Analyse the role key African leaders in conflict transformation.

**Course Description:**

Dynamics of conflict, both positive and negative; conflict and change; conflict management, conflict resolution and conflict transformation; examining the contextual roots of conflict; identifying sources of conflict in urban communities; conflict, resource distribution and contested space in the city; the relationship of leaders to conflict/peace; Leadership qualities and characteristics in addressing conflict; addressing ethnic and racial conflict; Selected case studies of African leaders in conflict transformation.

**Teaching Methods:**

Lectures, Short presentations, guided discussions, small group discussions, individual exercises, and structured activities.

**Course Assessment:**

Continuous assessment, accounting for 40%, which may include class tests, book reviews, essays, class presentations. An unseen written exam accounting for 60%.

**Key References**

1. Safty, Adel et. al. 2003, *Value Leadership*. Istanbul: University of Bahçeşehir Publications
2. Stuckelberger C and Mugambi J. K. 2005 *Responsible leadership*, Acton publishers, Nairobi
3. Banzikiza C 2004 *Consolidating Unity and Peace in Africa*. AMECEA Gaba Publications
4. Charton-Bigot & Rodrigues-Torres *(eds)* 2010 *Nairobi Today: The paradox of a fragmented city.* Mkuki na Nyota Publishers
5. Lederach, J. P. 1995 *Preparing for Peace: Conflict Transformation across Cultures*, Syracuse Press.

***Recommended Further References***

1. Coleman, P. T. 2003 *Characteristics of Protracted, Intractable Conflict: Towards the Development Of a Meta-Framework*.
2. Doxtader E & Villa-Vicencio C 2003 *Through Fire with Water*. Africa Research and Publications
3. Lederach, J. P. 1997 Building *Peace. Sustainable Reconciliation in Divided Societies*, United States Institute of Peace, Washington, D. C.
4. Moser, C 2000 *Urban Poor Perceptions of Violence and Conflict in Columbia*. World Bank
5. Plou D 1998 *Peace in Troubled Cities.* WCC
6. Ysenburg, N & Bonn, G 2011 Nairobi: an exploration of a city by photographers and writers. Nairobi: Kwani Trust

***Journals***

* Journal of Peace and Conflict Resolution

***Useful websites***

* [www.tc.columbia.edu/icccr](http://www.tc.columbia.edu/icccr)