



14 December 2009

Viv Grigg

By email: [viv@urbanleaders.org](mailto:viv@urbanleaders.org)

Dear Viv

Re: **COPYRIGHT**

We agree that if the Memorandum of Understandings reserves copyright to Urban Leadership Foundation, your organisation clearly owns copyright and the materials under New Zealand's copyright laws. Historically, if copyright is to be retained in the United States as well, the copyright sign should appear on the materials (i.e. © Urban Leadership Foundation 2009). I think that is still the case in the United States but that is something you can easily check with your contacts there.

It is difficult to comment on the MATUL without seeing its common understandings. Normally in a situation of this kind any not negotiable issues are recorded in a main agreement. The agreement might refer to other rules about more procedural issues. Normally it would take the agreement of all parties (or at least a majority) to change the main agreement, but it would be considerably easier to change the rules. For example the main agreement might appoint some kind of procedural committee that would probably have the power to change the rules without having to go back and obtain the approval of fifteen parties.

The American approach does not always help in this context, as Americans are used to a far more prescriptive system.

I am not sure that I have really answered your question, but please let me know if you need me to clarify my comments.

Yours faithfully

**GAZE BURT**

**L R ALLEN**

Partner

Email: [les.allen@gazeburt.co.nz](mailto:les.allen@gazeburt.co.nz)

*Seasons Greetings*

*The Partners and Staff of Gaze Burt wish you joy and peace this Christmas season.*

*Our offices will be closed for the Christmas holidays from 5pm Wednesday 23<sup>rd</sup> December, and will reopen for business on Monday 11<sup>th</sup> January.*

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